

Graduate Assistants (GAs) are an integral part of the Villanova community. Graduate assistantships attract talented student-scholars to Villanova, and these positions provide significant support to faculty research and scholarship, program offices, and academic course delivery. Graduate Assistantships constitute an employment relationship between the University and GA, and accordingly are subject to prevailing Villanova policies and procedures related to employment (with the exclusion of benefits such as those for full-time faculty and staff) as well as legal and regulatory guidelines. Graduate Assistants are supported through unrestricted operating, entrepreneurial, and sponsored award funding.

*Additional appointment durations (for instance, between 19 and 26 bi-weekly periods) may be structured to align with program requirements or effort expectations, in consultation with and subject to the approval of the Grad Center.

Tuition Scholarships (TS): In some cases, academic or University departments may offer a graduate student a TS. Students in this category will receive tuition remission for a set number of credits (as predetermined by the college or University department). Typically, tuition remission will not exceed 48 credit hours over the course of a consecutive two-year period. In exchange for tuition remission, a Tuition Scholar will work 7 hrs/week during the academic year. Tuition Scholars are not onboarded through Human Resources and are not required to submit employment paperwork.

Graduate Assistant Hourly (GAH): Graduate students who are hired for fewer than 20 hours per week, as temporary graduate assistants or to assist on temporary special projects, must be hired in a Graduate Assistant Hourly (GAH) student worker position. These position requests must be submitted to Human Resources for review. The hourly rate will be at the approved degree level (\$18/hr for master's level students; \$21/hr for doctoral level students). Tuition remission is not included as part of GAH positions, but may be combined with TS if the student holds multiple roles.

Students may work on different projects with their efforts funded proportionally across several funding sources (represented by indexes in the university system)

Students supported on external grants may qualify for tuition remission through the Office of the Provost. Remission requests must be submitted in a timely fashion prior to the beginning of the academic term.

MRA	Master’s Graduate Research Assistant – 20 hours/week. Eligible for need-based health benefit subsidy. Assist faculty w/research
MTA	Master’s Graduate Teaching Assistant – 20 hours/week. Eligible for need-based health benefit subsidy. Assist faculty w/teaching, classes, labs, grading
MPT	Master’s Graduate Professional Traineeship – 20 hours/week. Eligible for need-based health benefit subsidy. Assist professional staff offices to gain professional experience
DRE1	Doctoral Research Assistant-I (Pre-Qual) Engineering – 20 hours/week – eligible for need-based health benefit subsidy. Assist faculty w/research while taking mandatory doctoral classes
DRE2	Doctoral Research Assistant-II (Post-Qual) Engineering – 20 hours/week – eligible for need-based health benefit subsidy. Assist faculty w/research as a full-time research student
DRE3	Doctoral University Research Assistant Engineering – 20 hours/week eligible for need-based health benefit subsidy. Assist faculty w/research as a full-time research student
DRH	Doctoral Research Assistant Humanities – 20 hours/week - eligible for need-based health benefit subsidy. Assist faculty w/research as a full-time research student
DTH	Doctoral Teaching Assistant Humanities – 20 hours/week – eligible for need-based health benefit subsidy. Assist faculty w/teaching including teaching sections as lead instructor
DRN	Doctoral Research Assistant Nursing –20 hours/week –